

# APPLICATION FOR EMPLOYMENT

## **PAVEMENT TECHNOLOGY, INC.**

PTI considers applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation, or any other legally protected status.

**PLEASE PRINT**

|                   |                   |              |
|-------------------|-------------------|--------------|
| Date:             | Position Desired: |              |
| Name:             | Pay Rate Desired: |              |
| Street Address:   | Home Phone:       | Other Phone: |
| City, State, Zip: | Email:            |              |

Address(es) for past 3 years, if different from above: Have you ever been known by any other name?  yes  no  
 1. \_\_\_\_\_ If yes, indicate other name(s): \_\_\_\_\_  
 2. \_\_\_\_\_  
 3. \_\_\_\_\_

|  |  |                             |  |                              |                                |
|--|--|-----------------------------|--|------------------------------|--------------------------------|
| How did you learn of this position?  |  |                             | Date Available to begin work:                      |                              |                                |
| For insurability purposes, are you at least 21 years of age?   | Yes <input type="checkbox"/>   | No <input type="checkbox"/> | Have you ever filed an application with us before? | Yes <input type="checkbox"/> | No <input type="checkbox"/>    |
| Are you prevented from lawful employment in this country because of Visa or Immigration Status?<br><i>Proof of citizenship or immigration status will be required upon employment.</i> | Yes <input type="checkbox"/>   | No <input type="checkbox"/> | Have you ever worked for PTI previously?           | Yes <input type="checkbox"/> | No <input type="checkbox"/>    |
| Have you been convicted of a felony in the past 7 years?<br><i>Conviction will not necessarily disqualify an applicant from employment.</i>  | Yes <input type="checkbox"/>   | No <input type="checkbox"/> | Are you able to travel if required?                | Yes <input type="checkbox"/> | No <input type="checkbox"/>    |
| If yes, please explain:  | What type of employment status are you seeking?  |                             |  | Day <input type="checkbox"/> | Night <input type="checkbox"/> |
|  | <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Volunteer <input type="checkbox"/> Intern<br><input type="checkbox"/> Temporary |                             |  |                              |                                |

**REFERENCES** – Please do not use relatives.

| Name | Relationship | How Long Have You Known This Person | Telephone Numbers |
|------|--------------|-------------------------------------|-------------------|
|      |              |                                     |                   |
|      |              |                                     |                   |
|      |              |                                     |                   |

Are you currently employed? Yes  No  May we contact your current employer? Yes  No

**PLEASE COMPLETE THE FOLLOWING IF APPLYING FOR A DRIVER POSITION:**  
 List all driver's licenses or permits held during the past 5 years (DOT Required):

| Issuing State | Permit or License Number | Type of License | Expiration Date |
|---------------|--------------------------|-----------------|-----------------|
|               |                          |                 |                 |
|               |                          |                 |                 |
|               |                          |                 |                 |

**Driving Experience (DOT Required):**

| Type of Equipment: | Number of Years Local (Intrastate) | Number of Years Interstate |
|--------------------|------------------------------------|----------------------------|
| Straight Truck     |                                    |                            |

|                             |  |  |
|-----------------------------|--|--|
| Tractor-Trailer Combination |  |  |
| Other:                      |  |  |

List all violations of vehicle law or ordinance obtained in the past 5 years of which you were convicted of or forfeited bond or collateral for (do not include parking citations). (DOT Required).

| City of Violation | State of Violation | Date of Violation | Charge | Penalty |
|-------------------|--------------------|-------------------|--------|---------|
|                   |                    |                   |        |         |
|                   |                    |                   |        |         |
|                   |                    |                   |        |         |
|                   |                    |                   |        |         |

Explanation for any of the above:

List all motor vehicle accidents during the past 5 years. (DOT Required).

| Date of Accident | Nature of Accident | Number of Personal Injuries | Number of Fatalities |
|------------------|--------------------|-----------------------------|----------------------|
|                  |                    |                             |                      |
|                  |                    |                             |                      |
|                  |                    |                             |                      |

Driving Record: (DOT Required)

Have you ever had a license, permit or privilege to operate a motor vehicle denied, revoked or suspended? Yes  No

If so, explain all facts and circumstance in detail. List city, state, and year of denial, revocation or suspension.

---



---



---

**Personal History:**

**EDUCATION**

|                       | Name of School | City & State | Course of Study | # of Years | Diploma/ Degree | GPA |
|-----------------------|----------------|--------------|-----------------|------------|-----------------|-----|
| Elementary School     |                |              |                 |            |                 |     |
| High School           |                |              |                 |            |                 |     |
| Undergraduate College |                |              |                 |            |                 |     |
| Graduate Professional |                |              |                 |            |                 |     |
| Other                 |                |              |                 |            |                 |     |

**EMPLOYMENT EXPERIENCE**

Start with your present or most recent job. Include any job-related military service assignments and volunteer activities. You may exclude organizations that indicate race, color, religion, gender, national origin disabilities or other protected status categories.

|                   |                |    |                    |
|-------------------|----------------|----|--------------------|
| Employer          | Dates Employed |    | Job Title          |
| Address           | From           | To | Supervisor         |
| Telephone Numbers | Rate or Salary |    | Reason for Leaving |
| Work Performed    |                |    |                    |

|  |
|--|
|  |
|--|

|                          |                       |           |                           |
|--------------------------|-----------------------|-----------|---------------------------|
| <b>Employer</b>          | <b>Dates Employed</b> |           | <b>Job Title</b>          |
| <b>Address</b>           | <b>From</b>           | <b>To</b> | <b>Supervisor</b>         |
| <b>Telephone Numbers</b> | <b>Rate or Salary</b> |           | <b>Reason for Leaving</b> |
| <b>Work Performed</b>    |                       |           |                           |

|                          |                       |           |                           |
|--------------------------|-----------------------|-----------|---------------------------|
| <b>Employer</b>          | <b>Dates Employed</b> |           | <b>Job Title</b>          |
| <b>Address</b>           | <b>From</b>           | <b>To</b> | <b>Supervisor</b>         |
| <b>Telephone Numbers</b> | <b>Rate or Salary</b> |           | <b>Reason for Leaving</b> |
| <b>Work Performed</b>    |                       |           |                           |

**Note to Applicants:** Do not answer the next question unless you have been informed about the requirements of the job for which you are applying.

Are you capable of performing in a reasonable manner the activities involved in the job for which you have applied? Yes  No   
Other information, skills, knowledge, abilities, special training, and/or technical experience that you would like to disclose?

---

---

---

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete to the best of my knowledge, and understand and agree that any misrepresentation or omission on my application or related papers, or made during any oral interviews, may result in refusal of employment or shall be considered grounds for dismissal.

I authorize Pavement Technology, Inc. or its agents to investigate my history and may verify all data given in my application of employment, related papers, or oral interviews. I allow such investigation and release from liability Pavement Technology, Inc. and/or any person or company giving or refusing such information.

I understand that this Application is not, and is not intended to be, a contract of employment. In the event of employment, I understand, also, that I am required to abide by all rules and regulations of Pavement Technology, Inc.

I understand and agree that, if hired, my employment is at will for no definite period which means that I, the Employee, may resign at any time and Pavement Technology, Inc., the Employer, may discharge the Employee at any time with or without cause, and without prior notice by the Employer and without liability for wages, salary or any benefits except those earned up to the date of termination.

I agree to such physical examinations and drug testing as may be required by DOT regulations, company policy, or otherwise necessary to demonstrate my fitness and ability.

If I separate from employment with Pavement Technology, Inc., I authorize the release of information related to my employment to employment references and release from liability Pavement Technology, Inc., and/or any person giving or receiving such information.

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment, eligibility and identity within three days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

I have read, agree to and understand the above. (Certification DOT Safety Regulation 391.21 (b) (11): "This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge."

SIGNATURE:

DATE:

*Note: Application is valid for 60 days*